

# Strategic Plan: Towards 2026

Towards 2026 is an aspirational five-year plan that aims to build on the strong foundations laid in the first three years of our organisational priorities that continue to reflect the vision of Shrewsbury International School Bangkok City Campus. It sets out what we want to achieve as we journey towards reaching full capacity in partnership with our unique growing community and in partnership with Shrewsbury Riverside.

Towards 2026 has been informed by the full breadth of understanding and expertise held within the Shrewsbury family. The Shrewsbury schools offer a rich experience, an innovative approach and have an outstanding proven track record. The children, the parents and the staff have contributed to the vision.

This plan guides, informs and underpins the Operational Plan which in turn informs the daily, weekly and termly work undertaken by the City Campus school team and the wider community.

Shrewsbury International School Bangkok City Campus offers an unmatched range of opportunities specifically for primary aged children with facilities of a through school with no compromise on space. We teach the English National Curriculum and the Early Years Foundation Stage within the context of our host country; valuing the rich vibrant Thai culture.

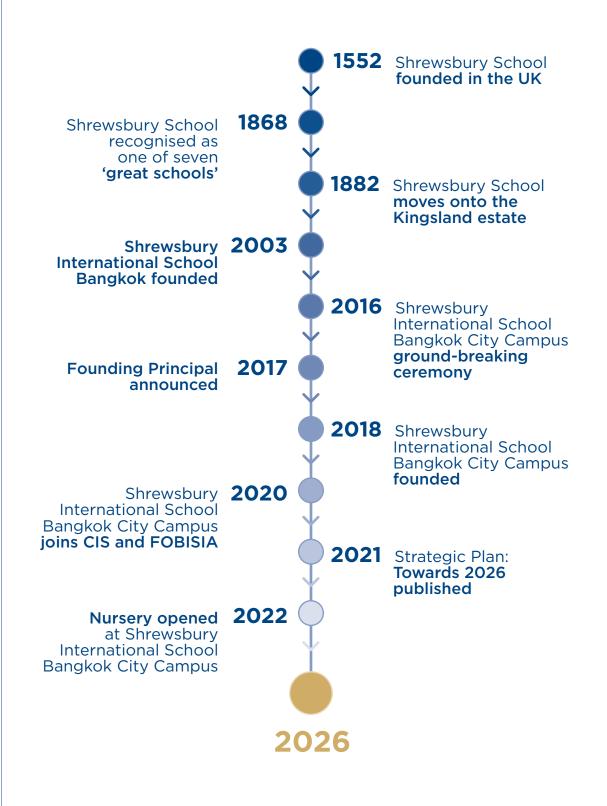
Already we have gained a reputation for our collaborative school ethos and vibrancy, for the individualised care, the expertise of our hand-picked staff team, the strong committed leadership and the attention to detail and nurturing of supportive positive relationships across our evolving community.

We will continue to build upon this firm footing and maximise the enormous advantage afforded to us by our inquisitive students, our supportive committed parents and our inspirational staff team.

We have developed a shared identity, purpose and direction and we will build on this to move forward effectively with purpose and unity - together, we are Shrewsbury.

Amanda Dennison, Principal August 2021

# Our History



# Our Mission

Shrewsbury International School Bangkok City Campus offers an inspirational English language education for carefully selected students, caring for them in an organisation committed to continuous improvement, and providing outstanding opportunities both in and out of the classroom.

We recruit the finest teachers and staff, providing them with the resources to nurture outstanding students and exemplify the pioneering spirit and traditions of Shrewsbury School. Shrewsbury International School is established around its innovative, ambitious, dynamic international community.



### **Our Values**

#### Selectivity

We endeavour to bring together exceptional students into our community of learning, whether these students are outstanding in the classroom, concert hall, sports field, on stage or simply in person. Each part of the school adopts best practices for its admissions, ensuring careful, precise and fair selectivity at all stages of entry. We are a selective school where ambition, determination and the pursuit of excellence are carefully nurtured.

#### **Exceptional People**

We are a caring, thoughtful community of exceptional people, from our talented students and ambitious parents to our hand-picked, fully-qualified staff. The Shrewsbury environment is people-centred. We recognise achievements of all kinds and continue to develop the professional skills of our primary asset, our staff. We strive to ensure that parents are fully engaged stakeholders in the learning process.

#### Commitment & Renewal

We are a school that is engaged in a process of continual improvement, growth and renewal, recognising the rapid changes required to keep pace with developments in education. Our development plans are dedicated to bringing quality staff to a school whilst ensuring committed investment in infrastructure and facilities. Our purpose-built school is modern, contemporary and designed to enhance the learning experience of students of the 21st century.



#### **Outstanding Opportunities**

We offer an impressive range of curriculum and co-curricular activities to extend the interests and horizons of every student. Our Programmes challenge and support students gifted in music, visual and performing arts and sport. We offer scholarships to exceptional students (from Year 7 at Riverside campus) through a selection process that is rigorous, transparent and fair.

#### **English Language**

We are a community of language learners that recognises that the speaking of English brings our international community together. Shrewsbury students understand that the ability to think, learn and communicate in English will allow them to achieve their very highest potential at school, university and in the world of work.

#### **Care & Compassion**

Shrewsbury understands the pressures on young people in the modern world. Our teachers pride themselves on the care they give to children and the partnership they form with parents to allow children to be happy as well as successful. From community action to unparalleled school selection services, Shrewsbury endeavours to give priority to the highest standards of pastoral care and individual support.

#### The Shrewsbury Way

We are a British international school that whilst being contemporary is firmly in the tradition of our sister school in the UK. We share its exemplary standards of achievement, care and governance and enjoy all the advantages of our location. Our learner profile provides a pathway that has served generations of Salopians - as our motto relates, if the heart is right, all will be well.



## Towards 2026

Encapsulated under three key themes, the Strategic Plan is aspirational. It will act in recognition of the inherent privilege in working to harness the enthusiasm, initiative and creativity of our children.





## Nurture Exceptional People

It is our core business to nurture our community to enable all to flourish. Our community is strong and connected; founded on collaboration and mutual respect. This is vital as we grow to reach our maximum capacity and full potential.

Over the course of the next five years we will:

- a. Promote and value students as leaders of the future, by providing a range of opportunities that give them the platform to express their views and help shape the development of the school and beyond;
- b. Continue to develop our outstanding staff team of informed, highly skilled leaders of pedagogy through high quality professional learning;
- c. Grow and develop leadership participation, potential and opportunities to enable all staff to contribute and further shape our journey;
- d. Strengthen and enhance pathways of communication with parents in order for them to effectively and positively participate in the school community and contribute to the direction of the school;
- e. Ensure that each member of the community feels valued, protected and appreciated so that they flourish.





## Embed and Enhance Outstanding Opportunities

It is our mission to embed and enhance aspirational opportunities for our children in our distinctive primary school setting . Forging new connections, continual reflection and review, being ambitious pioneers and taking a collective pride in our achievements will drive this.

Over the course of the next five years we will:

- a. Embed an inspiring and robust curriculum which is committed to ensuring that our students are proactive Global Citizens;
- b. Impress opportunities for creative and critical thinking and discussion within our thematic approach, to enable students to think innovatively with effect; within and beyond their school life;'
- c. Provide ambitious opportunities within and beyond the curriculum that ignites and motivates participation and achievement;
- d. Maximise the connection between the schools in the Shrewsbury family and nurture and value all contributions so that our students benefit from new opportunities and a broader perspective.





### Grow, Mature and Reflect

It is our responsibility as we grow and mature to reflect with integrity. Through collaboration and consultation we will ensure our ethos and environment enhances this growth, providing a challenging, purposeful, positive and inspiring place to learn.

Over the course of our next five years we will:

- a. Continue to have a values-based approach at our core, so that our students appreciate that we are all unique and see differences in others as positive opportunities to broaden perspectives and challenge injustice;
- b. Promote, through network and partnership, teachers to be involved in evidence based teaching and learning initiatives together with classroom based action research to ensure curriculum excellence and support change;
- c. Strategically plan for the innovative development and use of all spaces in the school to optimise and broaden opportunities as we move to full capacity;
- d. Review and enhance our IT infrastructure and related workflows to ensure safe, integrated, effective and impactful use of technology and data across our community, supporting better communication and collaboration;
- e. Integrate the revised Mission, Values and Guiding statements so that they are owned and strongly recognised throughout the whole school community and are central to our focus and decision making.

.....if the heart is right, all will be well.

