



SHREWSBURY INTERNATIONAL SCHOOL

BANGKOK

Policy Title: Team Shrewsbury

Policy Section: Section E – The Student’s Learning and Wellbeing

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Category: 3b

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Review:

Publish to:

- Policy Compendium
- Parent Portal
- Staff Handbook
- Website

Introduction

In line with our School Values, the School celebrates success and develops and fosters talent through the Team Shrewsbury Programme as identified in the Exceptional People value. “We are a caring, thoughtful community of exceptional people, from our talented students and ambitious parents to our hand-picked fully-qualified staff. The Shrewsbury environment is people-centred. We recognise achievements of all kinds and continue to develop the professional skills of our primary asset, our staff. Our community engages parents as part of the learning process.” Furthermore, the Outstanding Opportunities value emphasises the “impressive range of activities to extend the interests and horizons of every student. Our Excellence Programmes challenge and support students gifted in music, visual and performing arts and sport.”

Membership of Team Shrewsbury

Team Shrewsbury membership is open to all students in Year 10 and above. Membership falls into four categories:

1. Elite GOLD
2. Elite Silver
3. Elite Bronze

Elite Gold

Elite Gold Expectations

Elite Gold Athletes in Team Shrewsbury will:

- be elite level performers or individual champion at BISAC, FOBISIA and / or high level competition;
- demonstrate in performance exceptional skill;
- demonstrate in practice and training exceptional commitment;
- be an outstanding role model for Team Shrewsbury and sport at school;
- demonstrate a commitment to encouraging emerging talent in sport at Shrewsbury;
- will achieve an appropriate balance between sport, academic work and other activities;
- play a lead role in the annual Excellence Awards.

Elite Gold Benefits

Elite Gold Athletes in Team Shrewsbury will:

- have his / her name placed on the Team Shrewsbury Elite Honours Board in the Morris Form;
- be provided with a one-off financial award of 25,000 THB;
- be provided with a VIP invitation to the Excellence Awards Dinner and other Sporting Events;
- have access to school-run performance workshops / advice;
- be entitled to wear exclusive Team Shrewsbury sports kit and items of Team Shrewsbury school uniform.

Elite Silver

Elite Silver Expectations

Elite Silver Athletes in Team Shrewsbury will:

- be high level performers at BISAC, FOBISIA and / or high level competition;
- demonstrate the potential to progress to Elite membership of Team Shrewsbury;
- demonstrate in practice and training clear commitment;
- be a strong role model for Team Shrewsbury and sport at school;
- demonstrate a commitment to encouraging emerging talent in sport and at Shrewsbury;
- will achieve an appropriate balance between sport, academic work and other activities;
- play a lead role in the annual Excellence Awards.

Elite 1 Benefits

Elite Athletes in Team Shrewsbury will:

- have his / her name placed on the Team Shrewsbury Honours Board in the Morris Forum;
- be provided with a one-off financial award of 20,000 THB. (In the event of election to a higher Team Shrewsbury membership, a one-off payment equivalent in value to the difference between the respective financial awards will be paid.)
- be provided with a VIP invitation to the Excellence Awards Dinner and other Sporting Events;
- have access to school-run performance workshops / advice;
- be entitled to wear exclusive Team Shrewsbury sports kit and items of Team Shrewsbury school uniform.

Elite Bronze

Elite Bronze Expectations

Elite Bronze Athletes in Team Shrewsbury will:

- be a promising team player or performer in the Sports Excellence Programme;
- demonstrate the potential to progress to Elite One membership of Team Shrewsbury;
- demonstrate in practice and training clear commitment;
- be a strong role model for Team Shrewsbury and sport at school;
- will achieve an appropriate balance between sport, academic work and other activities;
- play a lead role in the annual Excellence Awards.

Elite Bronze Benefits

Elite Bronze Athletes in Team Shrewsbury will:

- have his / her name placed on the Team Shrewsbury Honours Board in the Morris Forum;
- be provided with a one-off financial award of 10,000 THB. (In the event of election to a higher Team Shrewsbury membership, a one-off payment equivalent in value to the difference between the respective financial awards will be paid.)
- be provided with a discounted invitation to the Excellence Awards Dinner and other Sporting Events;
- have access to school-run performance workshops / advice;
- be entitled to wear exclusive Team Shrewsbury sports kit and items of Team Shrewsbury school uniform.

Application for Membership to Team Shrewsbury

1. At the end of each Academic Year, membership of Team Shrewsbury will be advertised by the Director of Sports and Activities.
2. Students wishing to apply for membership or an upgrade in membership of Team Shrewsbury must apply in writing by the designated date.
3. A selection panel will assess the applications and draw up shortlists for interview.
4. Interviews will take place before half-term of Term 1.
5. Awards will be announced and presentations made by the end of Term 1.

Sports Kit and Uniform

All members of Team Shrewsbury will be asked to wear the following items of School Uniform:

1. Team Shrewsbury Tie;
2. Team Shrewsbury Pin Badge (at the appropriate level of membership);
3. All members of Team Shrewsbury will be provided with the following items of Sports Kit:
 - Team Shrewsbury PE Shirt and Shorts;
 - Team Shrewsbury Sports Bag;

Performance Lifestyle advice:

Lifestyle advisors will support Team Shrewsbury athletes with time management, dealing with pressure and managing school work and training. The advice offered may be in a 1:1 session or as a workshop to the squad. The latter may involve coaches and parents to educate and inform the athlete's support network.

Performance Workshops:

Performance Workshops will be run each year for all Team Shrewsbury athletes focusing on areas that are universal to all athletes and that they can use to help improve their performances.

Workshops will include: Nutrition, psychology of sport, core stability etc.

Membership Benefits

Membership of Team Shrewsbury can be suspended or withdrawn if the Team Shrewsbury Selection Committee feels that the criteria for membership are not being fully upheld by a Team Shrewsbury athlete. The student logbook is a key source of evidence in this eventuality.

Team Shrewsbury athletes will be given a verbal warning that his / her membership is being reviewed and, in normal circumstances, athletes will be allowed a one-term period of grace in which issues of under-performance or lack of commitment are addressed.

The Financial Award is refundable to The School if the Team Shrewsbury athlete leaves The School (other than for graduation) within 12 months of the award being granted. All other benefits remain valid